



# Elevate Your Business with Back-Office Solutions for Human Resources, Payroll, Benefits, and Finance.



## About Ops+

Ops+ is your definitive back-office partner, confidently delivering streamlined, human-centered solutions. We excel in simplifying HR, payroll, benefits, and finance for startups, nonprofits, and growing teams. The '+' symbolizes our unwavering commitment to providing exceptional support, unmatched clarity, and outstanding results. Join us at Ops+ and elevate your success to new heights—because your success is our mission.

## Who We Serve

- Startups & founders looking to offload admin tasks
- Nonprofits needing compliant, cost-efficient support
- Professional services firms with lean, complex needs
- Small to mid-sized businesses looking for stability during growth

## The Plus Suite

### PAY+

- Automated payroll processing
- Tax filings & wage compliance
- Employee self-service tools

### PERKS+

- Benefits setup & administration
- Enrollment, renewals, & reporting
- COBRA, ACA, and 401(k) support

### PEOPLE+

- HR policies & compliance
- Talent management & recruitment
- Employee experience support

### FINANCE+

- Bookkeeping & general ledger
- Budgeting & forecasting
- Financial statements & insights

### ENTERPRISE+

- All-in-one back-office support
- Ideal for growing organizations
- Combines HR, payroll, benefits, & finance

### SELECT+

- Ad hoc HR & finance consulting
- Monthly reviews & optimization



## Why Ops+

- **Personalized Service:** High-touch support from real experts
- **Smart Technology:** Modern tools with seamless integrations
- **Scalable Solutions:** Built for startups to mid-sized teams
- **Compliance-First:** Risk-managed, audit-ready systems



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